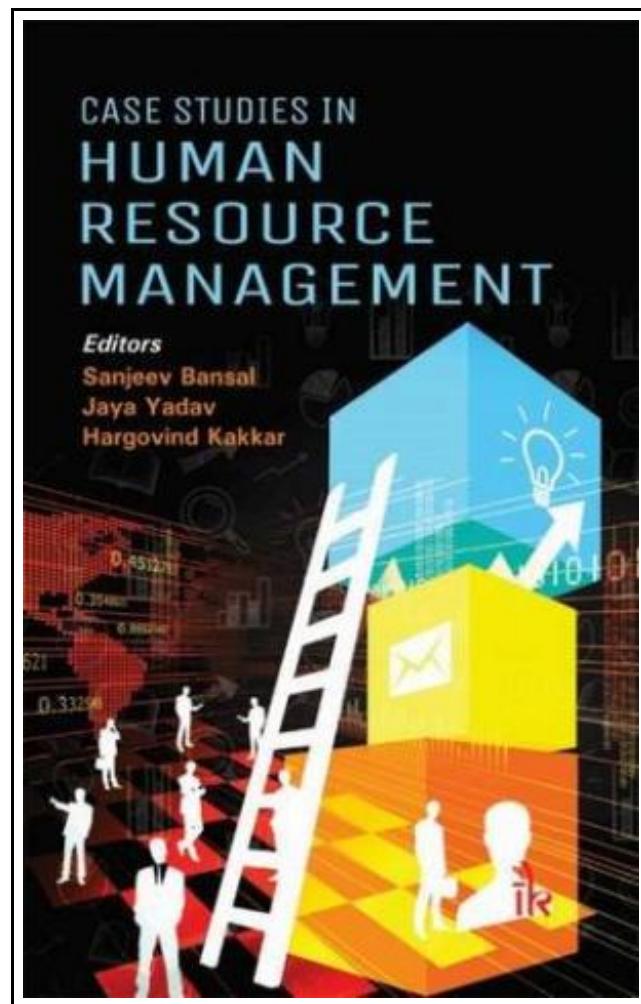


Case Studies in Human Resource Management



Filesize: 7.31 MB

Reviews

This publication is amazing. It is actually loaded with knowledge and wisdom You will like the way the blogger write this publication.
(Keon Altenwerth)

CASE STUDIES IN HUMAN RESOURCE MANAGEMENT

[DOWNLOAD](#)

To get **Case Studies in Human Resource Management** PDF, you should click the hyperlink listed below and download the ebook or get access to additional information which might be highly relevant to CASE STUDIES IN HUMAN RESOURCE MANAGEMENT book.

I.K. International Publishing House Pvt. Ltd, 2015. Softcover. Book Condition: New. First edition. The objective of this book is to present a compilation of Human Resource Management case studies highlighting some of the contemporary issues and practices in the major processes of Human Resource Function. These case studies will offer experiential learning and will spur the interest of the students, faculties and practicing managers in understanding the various HR practices across organizations. In all, 22 case studies under three major themes have been presented: 1. The Basis of the Function ? HR Policy and Talent Acquisition. This section covers cases in the area of human resource policies and acquisition of talent. Readers will be oriented towards present-day HR policies, ethical issues in implementing policies, market mapping in recruitment, implementation of advanced systems in hiring process and challenges in on boarding. 2. Skill Building and Developing Competency ? Investment in Talent. This section focuses upon various facets of training and development function of human resource. Cases here encompass training need identification, training effectiveness, and impact of training on job satisfaction. Also, relevance of competency mapping and corporate mentoring as noted areas of talent development is introduced. 3. Pay, Reward and Welfare ? Talent Engagement. The significance of well-being and prosperity is mentioned in this section. Cases concerning monetary and non-monetary compensation, employee welfare and reward practices leading to engagement are part of this section. Issues such as retention, satisfaction and personal effectiveness are discussed Part I: THE BASIS OF THE FUNCTION ? HR POLICY AND TALENT ACQUISITION 1. Market Mapping Enhancing Recruitment Process 2. Analysis of Recruitment Process at FutureSoft Pvt. Ltd 3. On Boarding Process - Concerns and Challenges 4. Revamping HR Policies for Building A Better Organization 5. Implementation of Telepresence Systems at Bajaj Energy Power Plants 6. Save...

[Read Case Studies in Human Resource Management Online](#)[Download PDF Case Studies in Human Resource Management](#)

Related Books

**[PDF] DK Readers L1: Jobs People Do: A Day in the Life of a Firefighter**

Click the hyperlink beneath to download "DK Readers L1: Jobs People Do: A Day in the Life of a Firefighter" PDF document.

[Read ePUB »](#)**[PDF] DK Readers L1: Jobs People Do: A Day in the Life of a Teacher**

Click the hyperlink beneath to download "DK Readers L1: Jobs People Do: A Day in the Life of a Teacher" PDF document.

[Read ePUB »](#)**[PDF] Complete Early Childhood Behavior Management Guide, Grades Preschool-4**

Click the hyperlink beneath to download "Complete Early Childhood Behavior Management Guide, Grades Preschool-4" PDF document.

[Read ePUB »](#)**[PDF] Too Old for Motor Racing: A Short Story in Case I Didn't Live Long Enough to Finish Writing a Longer One**

Click the hyperlink beneath to download "Too Old for Motor Racing: A Short Story in Case I Didn't Live Long Enough to Finish Writing a Longer One" PDF document.

[Read ePUB »](#)**[PDF] Read Write Inc. Phonics: Orange Set 4 Storybook 2 I Think I Want to be a Bee**

Click the hyperlink beneath to download "Read Write Inc. Phonics: Orange Set 4 Storybook 2 I Think I Want to be a Bee" PDF document.

[Read ePUB »](#)**[PDF] The About.com Guide to Baby Care A Complete Resource for Your Babys Health Development and Happiness by Robin Elise Weiss 2007 Paperback**

Click the hyperlink beneath to download "The About.com Guide to Baby Care A Complete Resource for Your Babys Health Development and Happiness by Robin Elise Weiss 2007 Paperback" PDF document.

[Read ePUB »](#)