



Passing the Torch: A Guide to the Succession Planning Process

By Norma Dávila, Wanda Piña-ramírez

American Society for Training Development, United States, 2015. Paperback. Book Condition: New. 251 x 175 mm. Language: English . Brand New Book. Don't wait for a crisis. Maintain business continuity with a succession plan. One hundred percent of top global companies-and 72 percent of all companies-have a formal succession planning process. If your company is in the minority, a move in the right direction is easier than you may think. Authored by talent development experts Wanda Piña-Ramírez and Norma Dávila, this workbook highlights the importance of knowledge transfer in a time of fierce competition for talent, an aging workforce, and a critical shortage of people with the right set of skills. Indispensable for the CEO as well as the small business owner, *Passing the Torch* presents stories from the boardroom to the family-owned bakery, and from the car dealership to the beach resort hotel. This is a book for all with a stake in maintaining the livelihood of a business and contains templates to guide you through the seven steps of the succession planning life cycle. In this book, you will learn:^{*} why all companies, regardless of industry or size, must create a succession plan^{*} how to create a...



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