



## Passing the Torch: A Guide to the Succession Planning Process

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By Norma Dávila, Wanda Piña-ramírez

American Society for Training Development, United States, 2015. Paperback. Book Condition: New. 251 x 175 mm. Language: English . Brand New Book. Don't wait for a crisis. Maintain business continuity with a succession plan. One hundred percent of top global companies-and 72 percent of all companies-have a formal succession planning process. If your company is in the minority, a move in the right direction is easier than you may think. Authored by talent development experts Wanda Pina-Ramirez and Norma Davila, this workbook highlights the importance of knowledge transfer in a time of fierce competition for talent, an aging workforce, and a critical shortage of people with the right set of skills. Indispensable for the CEO as well as the small business owner, Passing the Torch presents stories from the boardroom to the family-owned bakery, and from the car dealership to the beach resort hotel. This is a book for all with a stake in maintaining the livelihood of a business and contains templates to guide you through the seven steps of the succession planning life cycle. In this book, you will learn: \* why all companies, regardless of industry or size, must create a succession plan \* how to create a...



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